

# Foundation Beyond Belief ANNUAL PROGRAM HIGHLIGHTS



**Message  
from the  
President**

**Noelle George**

Humanism is a planetary responsibility, a commitment to human dignity unbound by geography. In 2019, you helped us fulfill this commitment more than ever before with tangible impacts worldwide through increased FBB program work as well as grantmaking. Together, we focused not only on identifying areas of greatest need, but people most neglected by mainstream charities.

You fought (again) for asylum seekers denied due process at the Southern US border. You rebuilt hurricane-wrecked homes in Puerto Rico. You supported communities hit hardest by the worst disaster ever to strike The Bahamas, and the world's most vulnerable population — Rohingya refugees, as they were devastated by monsoons in Bangladesh. You expanded service in your hometowns. You helped our Ghana program forge local partnerships to empower stigmatized and disadvantaged residents. You supported FBB during a period of inward refinement and outward expansion, a macrocosm of humanists' belief in the inseparability of helping oneself and helping others.



*Pueblo a Pueblo supports farmers in undertaking cooperative beekeeping and honey production.*

## HUMANIST GRANTS

We gave \$111,900 to beneficiaries embodying humanist values. Grantees' work included support for journalists empirically covering gun violence; families needing legal services at the border; minority students studying STEM; and South African students affected by apartheid. The Compassionate Impact Grant went to *Pueblo a Pueblo* to provide Indigenous Guatemalan women and farmers with ecologically-sustainable practices that increase their income.



*Students with intellectual disabilities learn and play at our partner school in Ghana.*

## SERVICE CORPS

After an extensive process to find a good fit for our program in Ghana's Cape Coast area, we started a partnership with Services and Advocacy for Persons with Intellectual Disabilities (SAPID), a school that supports area students with access to education and vocational training as well as campaigning to end discrimination. We also launched a partnership with the community of Wiamoah to start a tailoring vocational training project and selected 10 students to kick off the program.



*Volunteers work to rebuild hurricane-damaged homes in Puerto Rico.*

## DISASTER RECOVERY

Volunteers logged 274 hours in Puerto Rico during a "Secular Spring Break" deployment for Hurricanes Irma and Maria held with All Hands and Hearts: Smart Response (AHAH) and Secular Student Alliance. We also partnered with AHAH for Hurricane Michael recovery in FL, where 9 volunteers worked 413 hours. We raised \$22,536 for hurricane recovery in the Bahamas; \$1,500 for Rohingya refugees hit by monsoons; and \$7,265 for the US immigration crisis.



*Volunteer team HAPI teaches children in the Philippines.*

## VOLUNTEER NETWORK

Beyond Belief Network welcomed 10 new teams and recorded 15,713 volunteer hours in 2019. Our Humanism at Work award went to Humanist Alliance Philippines, International for working a whopping 6,225 of those hours. Volunteers held 352 events, including: co-participating in sports with adaptive athletes; highway and park cleanups; harvesting and donating fresh produce; service at shelters; giveaways for people experiencing homelessness — and more!

*Our mission is to unite the humanist community in volunteer and charitable efforts, and to advocate for compassionate action throughout the world.*



**FOUNDATION  
BEYOND BELIEF**

*humanism at work*

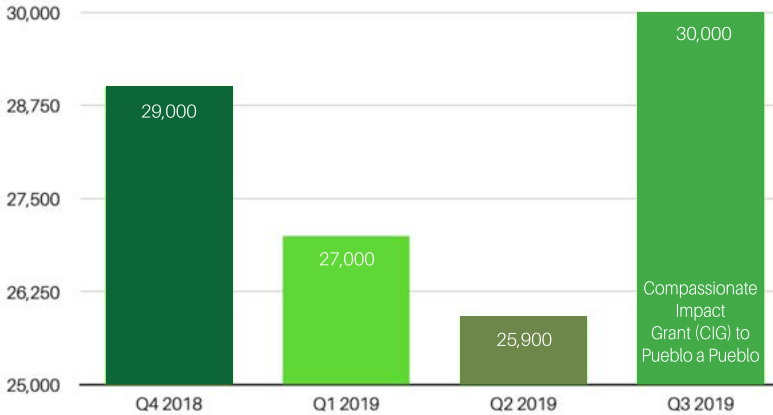
[foundationbeyondbelief.org](http://foundationbeyondbelief.org)

# 2019 FINANCIAL REPORT

## Foundation Beyond Belief REVENUE & EXPENSES

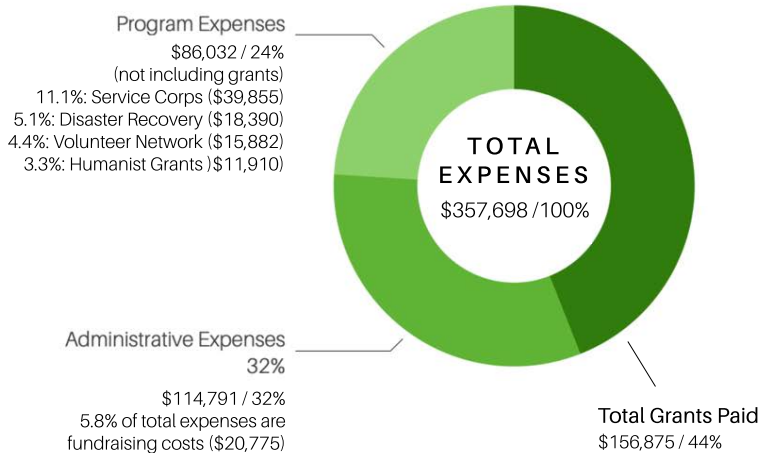
Revenue: \$401,380      EOY Assets: \$183,678  
 Expenses: \$357,698      EOY Liabilities: \$62,394  
 Net Income for 2019: \$43,682      Net Assets (less liabilities): \$121,284  
 Net Unrestricted Assets: \$107,510.84

### HUMANIST GRANTS DISPERSED



Kiva A+ Fund \$210

**TOTAL HUMANIST GRANTS: \$111,900**



### KEY NOTES

Program expenses do not include grants given to other organizations. Approximately 20% of the General Expenses were program-specific personnel costs that were not assigned to specific programs. Reassigning personnel costs to specific programs reduces administrative expenses to 25%.



### 2019 STAFF

**Noelle George**  
President

**Emma Renfrew**  
Development Director

**Wendy Webber**  
Programs Director

**Yvonne Nyahe**  
Humanist Service Corps  
Ghana Administrator

**Leah Franco**  
Administrative Assistant

**Seráh Blain**  
Communications Director

**Jennifer Brown**  
Website Administrator

**Eric Zaklukiewicz**  
Communications Manager

**Sanam Coy**  
Summer Intern

### DISASTER RECOVERY GRANTS

#### Hurricane Harvey Appeal\*

*Beneficiary:* All Hands and Hearts \$21,500

#### Border & Detention Crisis Call to Action

*Beneficiary:* The Florence Project \$7,000

#### Rohingya Refugee Crisis Call to Action

*Beneficiary:* ActionAid USA \$1,500

#### Hurricane Dorian Appeal

*Beneficiary:* All Hands and Hearts \$10,000

**TOTAL DISASTER RECOVERY GRANTS: \$40,000**

**VOLUNTEER NETWORK GRANTS: \$4,765**

### TEMPORARILY RESTRICTED FUNDS

#### FUNDS SPENT

##### Hurricane Harvey Grant\*

*Beneficiary:* All Hands and Hearts \$21,500

##### Hurricane Maria Deployment Expenses:

Puerto Rico March 2019 \$5,044

##### Hurricane Michael Deployment Expenses:

Panama City, Florida September 2019 \$5,015

**TOTAL TEMPORARILY RESTRICTED FUNDS SPENT: \$31,559\***

#### FUNDS REMAINING

##### Restricted to Hurricanes 2018

Designated for  
2019 Hurricane Michael deployment \$746.94

##### Restricted to 2019 Hurricanes

Designated for  
2019 Hurricane Dorian deployments \$12,536

##### Restricted to Women of Color Beyond Belief Service Project

Designated for Outreach meals \$590

**TOTAL TEMPORARILY RESTRICTED FUNDS REMAINING: \$13,873**

\*In 2018 we reported \$43,167 in temporarily restricted funds. This included a portion of 2017 Hurricane Harvey funds that were used for our March 2018 volunteer deployment in Houston. The remaining amount after those expenses was distributed as the \$21,500 grant to All Hands and Hearts.